

Find **your** purpose, find your **home** at the Law Society of New South Wales



At the Law Society of New South Wales, our vision is to lead the NSW legal profession; to serve members and to ensure a just legal system. We are a member focussed, collaborative and purpose driven organisation.

With a 180 year history we are proud to be recognised as an organisation that lifts the professional standards and ensures ethical standards across the legal profession in NSW.

Our people contribute to our teams with varying perspectives and experiences, which make a difference, and are part of the story of who we are.

Our Teams

We are proud to have an incredible team of people, skills and interests which has helped us create the Law Society we are today.

The careers at the Law Society are as diverse as our people – from lawyers, journalists, chefs, IT roles, forensic accountants and many more.

Our Values

Our values of **Service, Integrity and Teamwork** are behind everything we do, they are our DNA and a reflection on 'how we do things around here'. Our Values define the behaviours we believe will help us build a culture that people want to be a part of and reflect the essence of our identity.

The Law Society of New South Wales is for everyone

At the Law Society, we are committed to creating and maintaining a diverse and inclusive workplace that reflects our people, the legal profession and our community. We focus on building teams where people of all experiences and backgrounds are welcome and able to thrive.



THE LAW SOCIETY
OF NEW SOUTH WALES

Benefits	Enhanced Benefits Program: We offer a robust member benefits program exclusively extended to our staff. This includes discounted health and life insurance, travel perks, retail discounts, and financial services.
	Invest in Your Future: Tertiary assistance program with financial support and study leave.
	Well-Being Matters: Take advantage of well-being - two half days dedicated to your personal well-being.
	Picnic Day: A special day off to recharge and enjoy the outdoors.
	EAP Services: Access our external 24/7 counseling service for you and your family.
	Health and Wellbeing Resources: Our EAP Partnership provides valuable resources.
	Professional Association Fees Covered: We invest in your professional growth.
	On-Site Tuckshop and Dining Delivers: Weekly discounted lunches and chef-prepared meals delivered to your door.
Life at the Law Society	Culture of Excellence: We prioritise excellence and embed our values in everything we do.
	Altruistic Organisation: As a member-based organisation, we focus on impact, not just profit.
	The Best of Both Worlds: We're big enough to innovate yet small enough to foster personal connections.
	Work-Life Balance: Enjoy a 35-hour workweek.
	Prime Sydney CBD Location: Our office is conveniently situated.
	Flexible Work Options: Hybrid work arrangements blend at-home and in-office experiences.
	Continuous Improvement: We're committed to refining our systems and processes.
	Social Engagement: Join our Staff Social Club and participate in team events and cultural festivities.
Career	Prestige and Recognition: Work with a highly valued and recognised organisation within and beyond the legal profession.
	Growth and Coaching: Explore promotion opportunities and benefit from in-role coaching and development.
	Learning and Development: Access interactive performance platforms, online courses, and face-to-face facilitation.
	Access to Seminars: Staff can attend the same seminars and sessions available to our members.
	LinkedIn Learning: Partnering with LinkedIn, we offer thousands of on-demand e-learning courses and tutorials.
	Long-Term Careers: Our commitment to employee satisfaction ensures longevity.
Reward	Fair Remuneration Framework: Our competitive framework attracts and retains talent.
	Paid Parental Leave: Beyond government entitlements, we provide additional paid parental leave.
	Referral Bonuses: Financial rewards for successful candidate referrals.

