

Business Law

Thursday 15 August 2024

Session 1 – 9:45am - 10:45am

Implementing change: Legislative reforms in practice

Recent reforms have consequential impacts for the Fair Work Commission, with further changes forthcoming. This session will address the implementation of three major pieces of legislation: the *Fair Work Legislation Amendment (Secure Jobs, Better Pay) Act 2022* and the *Fair Work Legislation Amendment (Closing Loopholes) Acts 2023 (No1) 2023* and *2024 (No2)*. The Commissioner will deal with key changes implemented and on the horizon including the right to disconnect, a new definition of casual employee, changes to enterprise agreement approval assessments, Protected Action Ballot Order conferences, intractable bargaining declarations, workplace determinations and other changes within the Commission's expanded jurisdiction.

Meet the speaker

Commissioner Alana Matheson, Fair Work Commission

Commissioner Alana Matheson is a legally qualified expert in workplace relations who was appointed as a Commissioner of the Fair Work Commission in 2021. Commissioner Matheson is currently the Commission's Deputy Practice Leader for Enterprise Agreements. Her experience in workplace relations spans almost 20 years across a diverse range of environments, including peak representative bodies, construction, social services and consulting. Prior to her commencement with the Fair Work Commission, Commissioner Matheson played a leading role in negotiations at the 100th year of the International Labour Organization, a tripartite UN agency bringing together governments, employers and workers around the world to develop labour standards and policies. Her representation was in relation to the making of an historic international treaty aimed at preventing and addressing workplace violence and harassment, and involving consideration of the gendered dimensions of violence and harassment.