



Key Points

Trend

137,100

Index = 64.0

January 2006=100

- ↓ 5.3% over the month
- ↓ 22.7% over the year

In trend terms, the Internet Vacancy Index (IVI)¹ fell significantly, by 5.3% (or 7700 job advertisements), in March 2020, reflecting the onset of the economic downturn stemming from the COVID-19 pandemic.

Over the year this fall was more pronounced, with job advertisements down by 22.7% (40,300). The IVI now stands at an all-time series low of 137,100.

Internet Vacancy Index – Trend Series

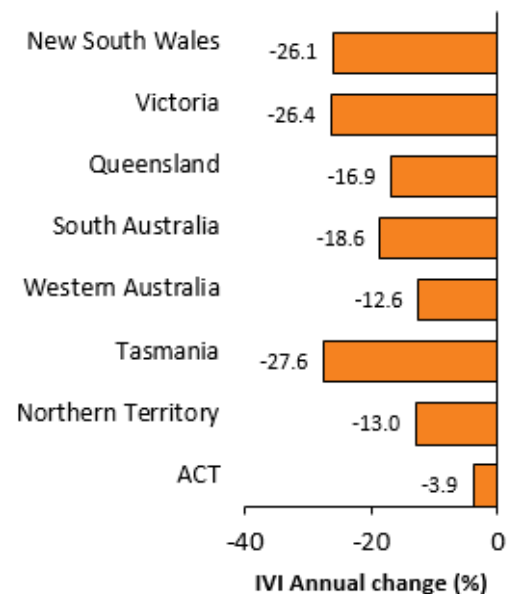
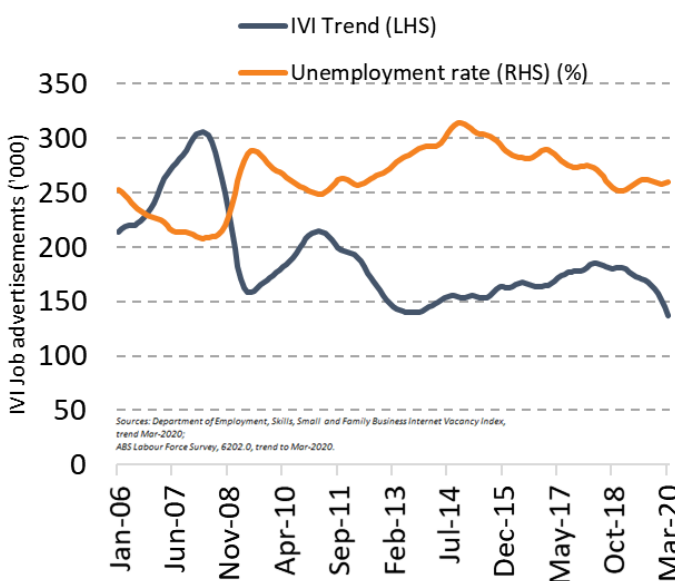
Annual Change

- In trend terms, the IVI, decreased by 22.7% (or 40,300 job advertisements) over the year to March 2020.
- Job advertisements decreased in all occupational groups with the strongest falls recorded for Clerical and Administrative Workers (27.2%), followed by Technicians and Trades Workers (25.5%) and Managers (24.9%).
- Job advertisements decreased in all states and territories over the year to March 2020. Tasmania recorded the strongest decline (down by 27.6%), followed by Victoria (26.4%) and New South Wales (26.1%).

Monthly Change

- In trend terms, the IVI decreased by 5.3% (or 7700 job advertisements) in March 2020.
- Job advertisements decreased in all occupational groups. The strongest falls were recorded for Technicians and Trades Workers (down by 6.5%), followed by Clerical and Administrative Workers (6.4%) and Community and Personal Service Workers (5.3%).
- Job advertisements decreased in all states and territories in March 2020. The strongest falls were recorded in Victoria (down by 6.3%), followed by Western Australia (5.8%) and South Australia (5.0%).

IVI Job Advertisements and Unemployment Rate, Australia IVI Annual Change, by State/Territory (%)



¹ The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth.

Series impact from the COVID-19 pandemic

The COVID-19 pandemic had a significantly negative impact on recruitment activity in March 2020. Over the month, new job advertisements fell by 5.3% (7600) in trend terms or 22.3% (35,300) in seasonally adjusted terms. This is the record monthly decline for the seasonally adjusted series, surpassing the 10.5% (22,900) fall during the GFC in January 2009.

For consistency with previous releases, the Vacancy Report will continue to focus on the trend series. Trend analysis provides more stable series for comparisons over time, however, it is initially resistant to large movements. If the large decline seen in the seasonally adjusted series in March 2020 persists in coming months, it is likely that there will be a large revision to the trend estimates in future releases of the Vacancy Report.

Occupational Groups – Trend Series

Job advertisements decreased in all eight broad occupational groups in March 2020. The strongest falls were recorded for Technicians and Trades Workers (down by 6.5%), followed by Clerical and Administrative Workers (6.4%) and Community and Personal Service Workers (5.3%).

Falls were also recorded in all occupational groups over the year to March 2020. The strongest falls, were recorded for Clerical and Administrative Workers (27.2%), followed by Technicians and Trades Workers (25.5%) and Managers (24.9%).

IVI - March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of job advertisements
Managers	81.5	-4.8	-24.9	17,100
Professionals	90.4	-3.7	-17.5	44,100
Technicians and Trades Workers	71.3	-6.5	-25.5	17,500
Community and Personal Service Workers	91.8	-5.3	-22.1	11,800
Clerical and Administrative Workers	52.9	-6.4	-27.2	22,000
Sales Workers	43.5	-5.1	-24.0	10,300
Machinery Operators and Drivers	51.4	-3.8	-20.2	6600
Labourers	28.4	-3.7	-20.0	8300
Australia	64.0	-5.3	-22.7	137,100

Detailed Occupations – Trend Series

Over the year to March 2020, all 48 detailed occupational groups recorded falls in job advertisements.

The largest decrease was recorded for General-Inquiry Clerks, Call Centre Workers, and Receptionists (down by 3530 job advertisements), followed by Corporate Managers (2440), Business, Finance and Human Resource Professionals (2390) and Automotive and Engineering Trades Workers (1950).

Largest declining detailed occupations - March 2020	Index (Jan '06 = 100)	Yearly change	Yearly change (%)	Number of vacancies
Sales Assistants and Salespersons	43.3	-1,940	-24.8	5900
Automotive and Engineering Trades Workers	80.7	-1,950	-27.8	5100
Business, Finance and Human Resource Professionals	49.1	-2,390	-24.1	7500
Corporate Managers	74.6	-2,440	-25.9	7000
General-Inquiry Clerks, Call Centre Workers, and Receptionists	50.7	-3,530	-26.9	9600

Medical Practitioners and Nurses was the only occupational group to record an increase in job advertisements (up by 70, in March 2020).

A data visualisation is available on the department's Labour Market Information Portal - Tableau Public channel, showing the top 10 detailed occupations with the most job advertisements for each state/territory, on the job boards monitored by the department.

<https://public.tableau.com/profile/occupation.and.industry.analysis#!/>

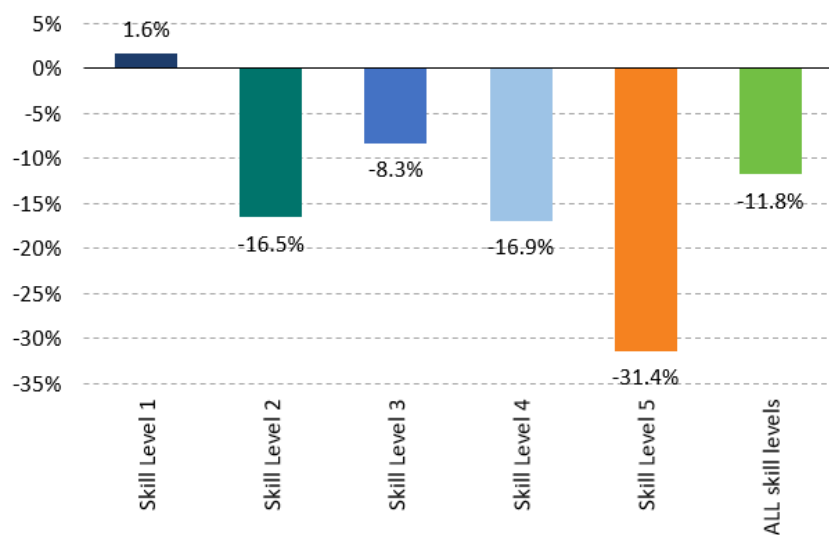
Skill Level – Trend Series

Over the year to March 2020, job advertisements decreased across all skill level groups. The strongest fall was recorded for Skill Level 4 (commensurate with a Certificate II or III level education), with job advertisements down by 25.2%. The weakest decrease was recorded for Skill Level 1 (commensurate with a Bachelor degree or higher education), with job advertisements down by 19.1%.

Skill Level IVI - March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of vacancies
Skill Level 1 - Bachelor degree or higher	87.4	-3.7	-19.1	57,200
Skill Level 2 - Advanced Diploma or Diploma	86.6	-5.8	-24.5	13,400
Skill Level 3 - Certificate IV or III* (Skilled VET)	68.4	-5.3	-23.9	17,000
Skill Level 4 - Certificate II or III	57.1	-6.1	-25.2	35,800
Skill Level 5 - Certificate I or secondary education	31.3	-4.5	-22.6	14,600
Australia	64.0	-5.3	-22.7	137,100

The skill level of an occupation is based on the level of educational attainment/experience normally required to work in the occupation according to the Australian and New Zealand Standard Classification of Occupations (ANZSCO). *Includes at least two years of on-the-job training.

Five Year Change (%), by Skill Level



In March 2020, Skill Level 1 accounted for 41.5% of all IVI job advertisements. Skill Level 1 has accounted for the largest share of job advertisements in the index, and has also recorded the strongest growth rate of all skill levels groups, over the last five years (up by 1.6% or 890 job advertisements).

By contrast, over the past five years, job advertisements for Skill Level 5 have fallen by 31.4% (or 6700 job advertisements), and now account for only 10.6% of all job advertisements in the IVI.

States and Territories – Trend Series

Over the year to March 2020, job advertisements decreased across all states and territories. Tasmania recorded the strongest decline (down by 27.6%), followed by Victoria (26.4%), New South Wales (26.1%), South Australia (18.6%) and Queensland (16.9%).

IVI - March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of job advertisements
New South Wales	64.5	-4.8	-26.1	47,400
Victoria	70.8	-6.3	-26.4	35,700
Queensland	52.9	-4.0	-16.9	26,400
South Australia	47.4	-5.0	-18.6	6300
Western Australia	76.2	-5.8	-12.6	14,000
Tasmania	47.5	-4.9	-27.6	1400
Northern Territory	60.9	-3.0	-13.0	1500
Australian Capital Territory	164.9	-2.8	-3.9	5400
Australia	64.0	-5.3	-22.7	137,100

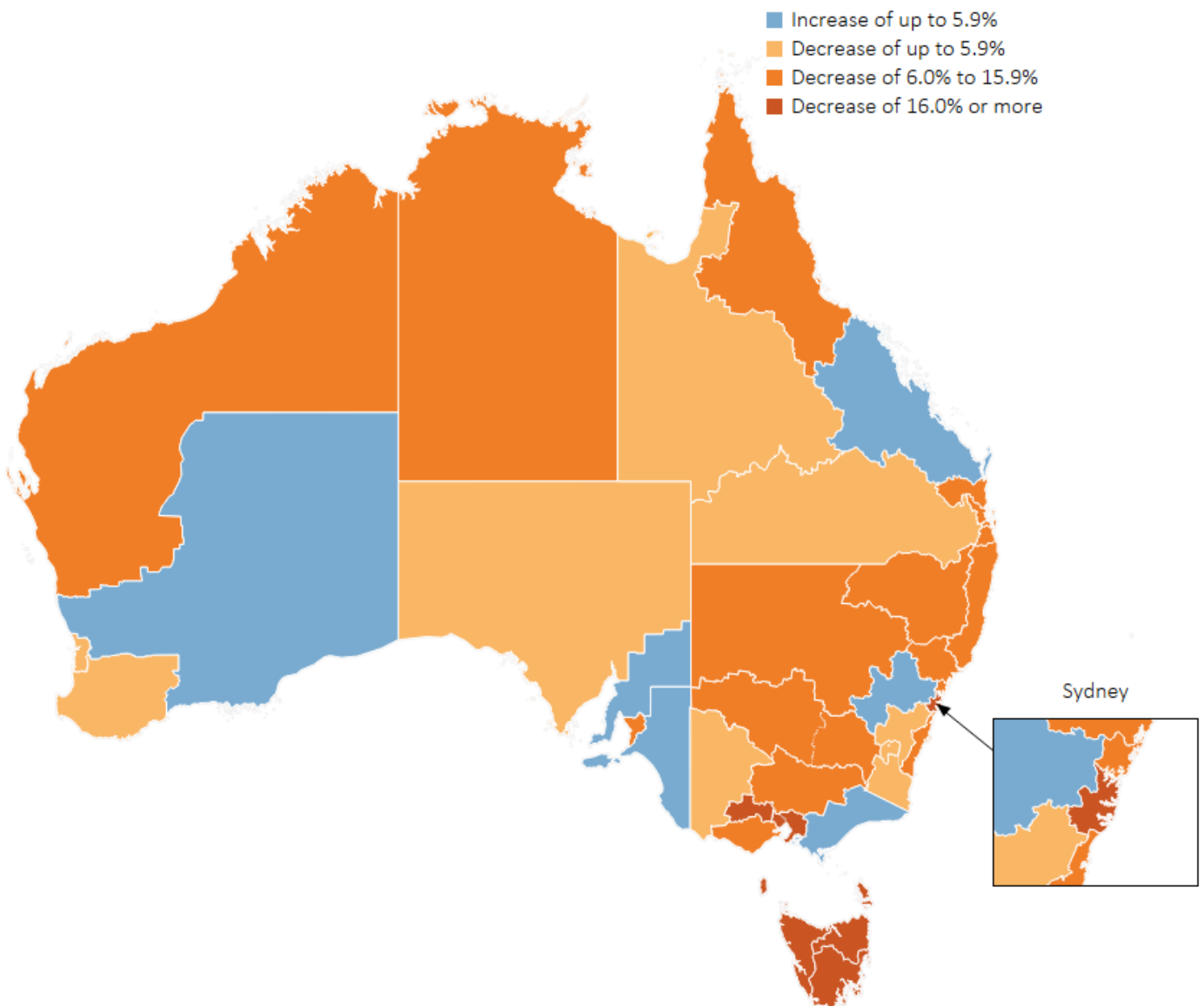
Regional – Three Month Moving Average

Over the year to March 2020, in three month moving average terms, job advertisements increased in Five of the 37 IVI regions and remained steady in one. Increases were recorded in Gippsland VIC (up by 1.2%), followed by Goldfields & Southern WA (1.1%), Central Queensland and Fleurieu Peninsula & Murray Mallee SA (both up by 0.6%), and Blue Mountains, Bathurst & Central West NSW (0.2%)². Job advertisements were unchanged in Yorke Peninsula & Clare Valley SA over the year to March 2020.

The strongest decreases in job advertisements were recorded in Launceston and Northeast TAS (down by 33.4%), followed by Hobart & Southeast TAS (27.0%), Sydney (23.4%), Ballarat & Central Highlands VIC (21.0%), and Melbourne VIC (20.4%).

- Job advertisements fell in all capital city regions over the year to March 2020.

IVI Annual Change, by Region



² Some of these strong increases account for relatively small numbers of job advertisements. For example, the strongest increase of 1.2%, recorded for Gippsland VIC, is equivalent to an increase of 16 job advertisements.

Regional IVI – Three Month Moving Average

Regional IVI - March 2020	Index (May '10 = 100)	Yearly % change	Number of vacancies
New South Wales			
Blue Mountains, Bathurst & Central West NSW	115.5	0.2	1100
Dubbo & Western NSW	128.5	-8.0	700
Gosford & Central Coast	127.1	-15.5	1100
Illawarra & South Coast	128.9	-9.6	1300
NSW North Coast	124.7	-15.0	1900
Newcastle & Hunter	99.0	-10.2	3200
Riverina & Murray	183.0	-9.4	1100
Southern Highlands & Snowy	155.0	-4.2	520
Sydney	87.9	-23.4	42,300
Tamworth & North West NSW	66.3	-11.1	540
Victoria			
Ballarat & Central Highlands	147.1	-21.0	520
Bendigo & High Country	153.1	-8.0	1700
Geelong & Surf Coast	117.0	-13.2	1500
Gippsland	232.1	1.2	1300
Melbourne	93.3	-20.4	35,600
Wimmera & Western	121.8	-1.9	600
Queensland			
Brisbane	77.0	-12.2	17,200
Central Queensland	86.6	0.6	2200
Far North Queensland	114.0	-7.3	3900
Gold Coast	89.0	-9.0	3200
Outback Queensland	140.7	-0.8	420
Sunshine Coast	122.5	-13.0	1400
Toowoomba & South West QLD	119.3	-5.7	1200
South Australia			
Adelaide	65.4	-12.9	6300
Fleurieu Peninsula & Murray Mallee	104.7	0.6	430
Port Augusta & Eyre Peninsula	119.7	-1.2	320
Yorke Peninsula & Clare Valley	107.9	0.0	150
Western Australia			
Goldfields & Southern WA	290.4	1.1	1400
Perth	75.2	-2.8	12,600
Pilbara & Kimberley	297.3	-7.3	1500
South West WA	82.4	-2.6	660
Tasmania			
Hobart & Southeast Tasmania	60.5	-27.0	890
Launceston & Northeast Tasmania	110.8	-33.4	380
North West Tasmania	115.3	-17.6	240
Northern Territory			
Darwin	42.3	-13.5	1100
Regional Northern Territory	52.8	-9.7	480
Australian Capital Territory			
Canberra & ACT	122.7	-2.4	5600

State and Territory IVI – Trend

State IVI - March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of job advertisements
Australia	64.0	-5.3	-22.7	137,100
Managers	81.5	-4.8	-24.9	17,100
Professionals	90.4	-3.7	-17.5	44,100
Technicians and Trades Workers	71.3	-6.5	-25.5	17,500
Community and Personal Service Workers	91.8	-5.3	-22.1	11,800
Clerical and Administrative Workers	52.9	-6.4	-27.2	22,000
Sales Workers	43.5	-5.1	-24.0	10,300
Machinery Operators and Drivers	51.4	-3.8	-20.2	6600
Labourers	28.4	-3.7	-20.0	8300
New South Wales	64.5	-4.8	-26.1	47,400
Managers	77.5	-4.5	-28.3	6,900
Professionals	81.7	-3.9	-20.5	15,800
Technicians and Trades Workers	77.9	-5.2	-29.0	5100
Community and Personal Service Workers	102.5	-4.5	-20.8	4000
Clerical and Administrative Workers	52.2	-5.5	-30.6	8200
Sales Workers	43.8	-4.3	-25.6	3800
Machinery Operators and Drivers	48.0	-5.0	-33.4	1500
Labourers	33.4	-3.7	-24.7	2300
Victoria	70.8	-6.3	-26.4	35,700
Managers	97.9	-5.6	-27.3	4700
Professionals	99.3	-4.6	-23.5	11,200
Technicians and Trades Workers	81.5	-7.7	-28.8	4300
Community and Personal Service Workers	107.5	-5.8	-24.6	3300
Clerical and Administrative Workers	58.0	-7.6	-30.8	6000
Sales Workers	49.9	-5.7	-21.8	2900
Machinery Operators and Drivers	54.9	-5.3	-24.3	1600
Labourers	29.7	-5.1	-22.9	2000
Queensland	52.9	-4.0	-16.9	26,400
Managers	67.3	-4.5	-22.3	2600
Professionals	84.4	-2.5	-10.4	8200
Technicians and Trades Workers	49.9	-5.9	-22.5	3700
Community and Personal Service Workers	74.6	-4.2	-18.5	2500
Clerical and Administrative Workers	45.4	-4.9	-20.0	3900
Sales Workers	38.4	-5.0	-25.7	1900
Machinery Operators and Drivers	40.7	-2.1	-15.0	1500
Labourers	25.9	-2.0	-11.6	2100
South Australia	47.4	-5.0	-18.6	6300
Managers	65.0	-2.2	-13.6	690
Professionals	88.2	-5.8	-17.4	1800
Technicians and Trades Workers	50.0	-4.5	-21.8	940
Community and Personal Service Workers	55.3	-3.9	-18.9	580
Clerical and Administrative Workers	47.3	-5.0	-14.0	1000
Sales Workers	32.3	-4.0	-17.4	480
Machinery Operators and Drivers	35.7	-3.6	-17.8	360
Labourers	21.4	-2.5	-18.1	560
Western Australia	76.2	-5.8	-12.6	14,000
Managers	95.8	-3.4	-7.3	1300
Professionals	100.1	-4.6	-9.1	4100
Technicians and Trades Workers	122.8	-4.5	-15.0	2800
Community and Personal Service Workers	123.5	-4.3	-11.1	1000
Clerical and Administrative Workers	49.4	-6.8	-18.2	1800
Sales Workers	49.8	-4.3	-16.9	830
Machinery Operators and Drivers	98.8	-1.8	4.0	1400
Labourers	31.6	-2.8	-6.3	960
Tasmania	47.5	-4.9	-27.6	1400
Managers	79.4	-3.3	-22.3	140
Professionals	130.2	-0.7	-9.6	470
Technicians and Trades Workers	57.5	-6.3	-25.9	220
Community and Personal Service Workers	58.2	-5.4	-36.3	140
Clerical and Administrative Workers	57.6	-4.0	-28.1	200
Sales Workers	33.2	-2.6	-20.0	110
Machinery Operators and Drivers	27.9	-5.7	-33.9	70
Labourers	11.4	-7.2	-43.6	90
Northern Territory	60.9	-3.0	-13.0	1500
Managers	89.8	-1.9	-5.9	190
Professionals	134.4	-2.1	-3.6	460
Technicians and Trades Workers	57.7	-1.6	-12.8	250
Community and Personal Service Workers	64.0	-2.9	-14.0	150
Clerical and Administrative Workers	57.6	-3.1	-17.9	200
Sales Workers	38.4	-1.6	-28.5	90
Machinery Operators and Drivers	49.0	0.3	-9.3	90
Labourers	19.9	-2.4	-25.7	90
Australian Capital Territory	164.9	-2.8	-3.9	5400
Managers	160.2	-1.6	-1.4	710
Professionals	175.2	-1.0	5.3	2300
Technicians and Trades Workers	212.9	-3.5	-9.4	490
Community and Personal Service Workers	266.9	-3.7	-13.9	370
Clerical and Administrative Workers	158.5	-3.0	-3.6	1000
Sales Workers	106.6	-0.5	-8.2	280
Machinery Operators and Drivers	179.1	-3.3	-9.1	110
Labourers	106.1	-0.2	-15.9	210

Occupational IVI – Trend

Occupational IVI - March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of vacancies
Managers	81.5	-4.8	-24.9	17,100
Chief Executives, Managing Directors & Legislators	141.4	-3.8	-13.4	700
Farmers and Farm Managers	99.6	-1.6	-9.9	120
Hospitality, Retail and Service Managers	90.1	-5.2	-26.3	4000
Corporate Managers	74.6	-5.4	-25.9	7000
Construction, Production and Distribution Managers	82.9	-3.7	-23.1	4100
Health, Education, ICT and Other Managers	82.9	-2.7	-18.8	1400
Professionals	90.4	-3.7	-17.5	44,100
Arts and Media Professionals	72.6	-3.4	-18.5	670
Education Professionals	134.3	-3.8	-0.5	1700
ICT Professionals	82.7	-3.3	-16.4	9600
Legal, Social and Welfare Professionals	105.8	-2.9	-10.0	4700
Business, Finance and Human Resource Professionals	49.1	-5.3	-24.1	7500
Information Professionals	128.6	-5.5	-26.1	1700
Sales, Marketing & Public Relations Professionals	95.8	-7.0	-29.1	2400
Transport and Design Professionals, and Architects	111.4	-4.0	-22.4	1900
Engineers	70.4	-5.6	-24.2	3300
Science Professionals and Veterinarians	91.6	-4.6	-14.7	790
Health Diagnostic and Therapy Professionals	312.0	-2.0	-3.7	4200
Medical Practitioners and Nurses	233.1	1.2	-5.6	6100
Technicians and Trades Workers	71.3	-6.5	-25.5	17,500
Engineering, ICT and Science Technicians	78.8	-5.1	-21.0	4000
Automotive and Engineering Trades Workers	80.7	-6.8	-27.8	5100
Construction Trades Workers	58.6	-5.4	-23.7	1700
Electrotechnology and Telecommunications Trades Workers	84.8	-4.9	-23.4	2100
Food Trades Workers	70.7	-6.5	-24.4	3000
Skilled Animal and Horticultural Workers	64.0	-6.2	-27.7	670
Hairdressers, Printing, Clothing and Wood Trades Workers	41.9	-10.2	-31.8	750
Jewellers, Arts and Other Trades Workers	97.8	-3.3	-18.4	520
Community and Personal Service Workers	91.8	-5.3	-22.1	11,800
Health and Welfare Support Workers	186.0	-3.6	-16.7	1200
Carers and Aides	138.0	-3.4	-18.6	5600
Hospitality Workers	59.4	-8.8	-24.4	3100
Protective Service Workers	55.2	-0.9	-10.9	690
Sports, Travel and Personal Service Workers	71.9	-7.6	-29.1	1300
Clerical and Administrative Workers	52.9	-6.4	-27.2	22,000
Numerical Clerks	43.6	-5.0	-27.8	4600
Clerical and Office Support Workers	47.0	-6.2	-30.2	460
Other Clerical and Administrative Workers	85.4	-4.9	-22.7	3800
Office Managers, Administrators and Secretaries	54.0	-7.1	-28.8	3700
General-Inquiry Clerks, Call Centre Workers, and Receptionists	50.7	-6.9	-26.9	9600
Sales Workers	43.5	-5.1	-24.0	10,300
Sales Representatives and Agents	51.8	-4.0	-18.0	3800
Sales Assistants and Salespersons	43.3	-5.7	-24.8	5900
Sales Support Workers	23.3	-5.2	-40.9	680
Machinery Operators and Drivers	51.4	-3.8	-20.2	6600
Machine and Stationary Plant Operators	67.6	-4.3	-20.7	1600
Mobile Plant Operators	92.2	-2.1	-13.5	2200
Drivers and Storepersons	36.2	-4.2	-21.7	2900
Labourers	28.4	-3.7	-20.0	8300
Cleaners and Laundry Workers	31.9	-1.6	-11.7	1500
Construction and Mining Labourers	47.4	-4.6	-25.5	880
Factory Process Workers	38.5	-2.8	-15.8	1600
Farm, Forestry and Garden Workers	22.8	-2.1	-7.6	540
Food Preparation Assistants	31.4	-6.8	-20.9	780
Other Labourers	23.3	-4.4	-21.7	3200
Australian Total	64.0	-5.3	-22.7	137,100

State and Territory Skill Level Internet Vacancy Index – Trend

Occupational IVI – March 2020	Index (Jan '06 = 100)	Monthly % change	Yearly % change	Number of vacancies
Australia	64.0	-5.3	-22.7	137,100
Skill Level 1 - Bachelor degree or higher	87.4	-3.7	-19.1	57,200
Skill Level 2 - Advanced Diploma or Diploma	86.6	-5.8	-24.5	13,400
Skill Level 3 - Certificate IV or III* (Skilled VET)	68.4	-5.3	-23.9	17,000
Skill Level 4 - Certificate II or III	57.1	-6.1	-25.2	35,800
Skill Level 5 - Certificate I or secondary education	31.3	-4.5	-22.6	14,600
New South Wales	64.5	-4.8	-26.1	47,400
Skill Level 1 - Bachelor degree or higher	79.9	-4.1	-22.9	21,100
Skill Level 2 - Advanced Diploma or Diploma	86.6	-4.8	-27.4	4600
Skill Level 3 - Certificate IV or III* (Skilled VET)	70.5	-4.8	-27.7	5300
Skill Level 4 - Certificate II or III	56.6	-5.5	-28.9	12,000
Skill Level 5 - Certificate I or secondary education	35.3	-4.0	-27.5	4500
Victoria	70.8	-6.3	-26.4	35,700
Skill Level 1 - Bachelor degree or higher	99.2	-5.0	-24.5	14,800
Skill Level 2 - Advanced Diploma or Diploma	106.3	-6.1	-26.7	3500
Skill Level 3 - Certificate IV or III* (Skilled VET)	74.6	-6.2	-26.7	4200
Skill Level 4 - Certificate II or III	63.1	-7.5	-28.9	9600
Skill Level 5 - Certificate I or secondary education	33.6	-5.4	-24.3	3700
Queensland	52.9	-4.0	-16.9	26,400
Skill Level 1 - Bachelor degree or higher	80.3	-2.8	-12.2	10,100
Skill Level 2 - Advanced Diploma or Diploma	65.3	-5.3	-20.2	2500
Skill Level 3 - Certificate IV or III* (Skilled VET)	50.6	-4.6	-19.2	3400
Skill Level 4 - Certificate II or III	49.0	-4.6	-19.4	7000
Skill Level 5 - Certificate I or secondary education	27.6	-3.3	-17.6	3300
South Australia	47.4	-5.0	-18.6	6300
Skill Level 1 - Bachelor degree or higher	83.0	-5.4	-16.4	2300
Skill Level 2 - Advanced Diploma or Diploma	69.5	-3.6	-17.3	630
Skill Level 3 - Certificate IV or III* (Skilled VET)	48.6	-4.7	-21.0	850
Skill Level 4 - Certificate II or III	43.1	-5.1	-17.7	1700
Skill Level 5 - Certificate I or secondary education	23.0	-3.2	-19.4	880
Western Australia	76.2	-5.8	-12.6	14,000
Skill Level 1 - Bachelor degree or higher	98.1	-4.7	-9.0	5000
Skill Level 2 - Advanced Diploma or Diploma	105.1	-4.1	-8.3	1500
Skill Level 3 - Certificate IV or III* (Skilled VET)	118.5	-4.7	-15.5	2500
Skill Level 4 - Certificate II or III	69.2	-5.1	-12.6	3900
Skill Level 5 - Certificate I or secondary education	34.0	-3.3	-8.0	1500
Tasmania	47.5	-4.9	-27.6	1400
Skill Level 1 - Bachelor degree or higher	116.6	-1.8	-10.7	580
Skill Level 2 - Advanced Diploma or Diploma	91.3	-2.2	-27.6	160
Skill Level 3 - Certificate IV or III* (Skilled VET)	52.2	-7.3	-23.1	180
Skill Level 4 - Certificate II or III	43.7	-5.7	-32.6	360
Skill Level 5 - Certificate I or secondary education	15.1	-7.2	-39.2	160
Northern Territory	60.9	-3.0	-13.0	1500
Skill Level 1 - Bachelor degree or higher	117.9	-2.9	-3.9	590
Skill Level 2 - Advanced Diploma or Diploma	89.0	-0.7	-13.0	180
Skill Level 3 - Certificate IV or III* (Skilled VET)	57.2	-1.7	-13.9	230
Skill Level 4 - Certificate II or III	50.1	-3.4	-19.0	360
Skill Level 5 - Certificate I or secondary education	24.8	-3.0	-27.4	160
Australian Capital Territory	164.9	-2.8	-3.9	5400
Skill Level 1 - Bachelor degree or higher	178.7	-1.3	4.5	2800
Skill Level 2 - Advanced Diploma or Diploma	156.1	-4.9	-10.0	500
Skill Level 3 - Certificate IV or III* (Skilled VET)	235.4	-4.1	-4.0	500
Skill Level 4 - Certificate II or III	174.5	-2.9	-9.3	1200
Skill Level 5 - Certificate I or secondary education	93.2	-1.9	-18.6	420

The skill level is derived based on a classification used by the Australian Bureau of Statistics that measures skill level of occupations according to the level of educational attainment/experience commensurate with each occupation. *Includes at least two years of on the job training.

Explanatory Notes

- The monthly Internet Vacancy Index (IVI) is based on a count of online job advertisements newly lodged on SEEK, CareerOne and Australian JobSearch during the month. Duplicate advertisements are removed before the IVI job advertisements are coded by the Department of Education, Skills and Employment to occupations based on the Australian and New Zealand Standard Classification of Occupations (ANZSCO). The data are seasonally adjusted, trended and then indexed (January 2006 = 100).
- The IVI does not reflect the total number of job advertisements in the labour market as it does not include jobs advertised through other online job boards, employer websites, or in newspapers. Nor does it take account of vacancies filled using informal methods such as word of mouth. The IVI also does not take account of multiple positions being advertised in a single job advertisement. In addition, departmental research shows that around one fifth of vacancies are not advertised, with employers instead using informal networks, or selecting from job seekers who have directly approached them about job opportunities. More information can be found at <http://lmip.gov.au/default.aspx?LMIP/GainInsights/EmployersRecruitmentInsights>.
- The Regional IVI concords job advertisements to 37 best fit regions across the states and territories from the three job boards.
- For more information, please contact Phillip Wise (02 6121 8871) or email Phillip.Wise@dese.gov.au. Media enquiries should be directed to the Department of Education, Skills and Employment media unit (media@dese.gov.au).

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Forthcoming release dates (release time 11am):

For data covering:	Release date:
April 2020	20 May 2020
May 2020	24 June 2020
June 2020	22 July 2020
July 2020	19 August 2020
August 2020	23 September 2020
September 2020	21 October 2020
October 2020	18 November 2020
November 2020	23 December 2020
December 2020	20 January 2021
January 2021	17 February 2021
February 2021	24 March 2021
March 2021	21 April 2021